

How to Become a Professor – How to Structure Your Postdoc

Objective

There is a lot of insecurity about the way to a professorship in Germany. In this workshop, we will talk about the main aspects of a science career. Participants will learn how to strategically structure their career.

Description

- What are the structures of academic career paths in Germany?
- What are differences between Juniorprofessor, Tenure-track-Professor and W2- / W3-Professor?
- Last steps explain the way: Selections of new professors (Berufungsverfahren) are a somehow special way of recruitment. How are they structured?
- Checklist: What do you need to accomplish before you are able to apply for professorship?
- What did you do already and what are your next steps? We talk about publications, 3rd party funding, teaching, networks, international research stays, talks etc.
- What is a scientific profile and how could you develop your profile?
- Risks and challenges: What are risks of research careers and how could you minimize them?
- Next steps: Science careers look different. It makes sense to ask for your specific strengths in research and to develop your career based on these strengths.

On the second day a 1:1 or in small group coaching (online) will give participants the opportunity to talk about specific questions concerning their own situation. Appointments will be made during the workshop.

Methodology

- Short presentations
- Group discussions
- Self-reflection
- Use of worksheets
- Visualization with moderation material

Organizational Information

Language / Format	English / On campus & Online
Target group	Doctoral Candidates in the final phase and Postdocs (R2/R3) from all faculties
Date	Workshop on campus: Friday, 21 June 2024, 9:30 – 16:30 Online-Coaching: Monday 24 June Appointments will be scheduled in the workshop
Registration	For registration click here

Trainer



Dr. Matthias Schwarzkopf
Career counselling for academics, Jena

Dr. Matthias Schwarzkopf is a coach and trainer for scientists. He is cofounder of karriereberatung-akademiker.de. He has been responsible for accompanying the process of appointing professors (Berufungsverfahren) in Jena university for several years.

